

CERTIFIED MAIL 2012 9108

U.S. Department of Justice

Civil Rights Division NOTICE OF RIGHT TO SUE WITHIN 90 DAYS

> 950 Pennsylvania Avenue, N.W. Karen Ferguson , EMP, PHB, Room 4239 Washington, DC 20530

April 27, 2012

Ms. Jennifer Burke c/o Gaines West, Esquire Law Office of West, Webb, et al. Attorney at Law 1515 Emerald Plaza College Station, TX 77845-1515

Re: EEOC Charge Against Prairie View A&M University No. 460201001923

Dear Ms. Burke:

Because you filed the above charge with the Equal Employment Opportunity Commission, and more than 180 days have elapsed since the date the Commission assumed jurisdiction over the charge, and no suit based thereon has been filed by this Department, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

The investigative file pertaining to your case is located in the EEOC Houston District Office, Houston, TX.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Thomas E. Perez Assistant Attorney General

Civil Rights Division

)Karen L. Ferguson

Supervisory Civil Rights Analyst Employment Litigation Section

cc: Houston District Office, EEOC Prairie View A&M University

No. 4:11-CV-01749

Ex. B

to Plaintiff Jennifer

Burke's Fourth

Amended Complaint



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Title I of the Americans with Disabilities Act of 1990, 42 U.S.C. 12111, et seq., and, Title V, Section 503 of the Act, 42 U.S.C. 12203.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

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Sincerely,

Thomas E. Perez

Assistant Attorney General

Civil Rights Division

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cc: Houston District Office, EEOC Prairie View A&M University